



**FACTSHEET**

# UNITED NATIONS ENTITY FOR GENDER EQUALITY AND THE EMPOWERMENT OF WOMEN (UN WOMEN)

UN Women is the United Nations entity for gender equality and the empowerment of women. Created as part of the UN reform process in 2010, it was established to accelerate the elimination of discrimination against women and girls and the attainment of equality between women and men. Despite progress towards gender equality, gender disparities and discrimination against women and girls remain a reality.

UN Women has a triple mandate, comprising normative, coordination and operational work. This allows it to achieve results through multi-faceted approaches. From global spaces to the grass roots level, UN Women leverages its thought leadership, specialized expertise, advocacy, and convening power to influence others on gender equality and women’s empowerment to achieve results.

### Strategic Objectives

Founded on the vision of equality enshrined in the UN Charter, UN Women works across four thematic impact areas under the Strategic Plan 2022-2025:

1. Governance and participation in public life
2. Women’s economic empowerment
3. Ending violence against women and girls
4. Women, peace and security, humanitarian action, and disaster risk reduction.

### Key Results and Challenges

UN Women achieved the following key results in 2022-2024:

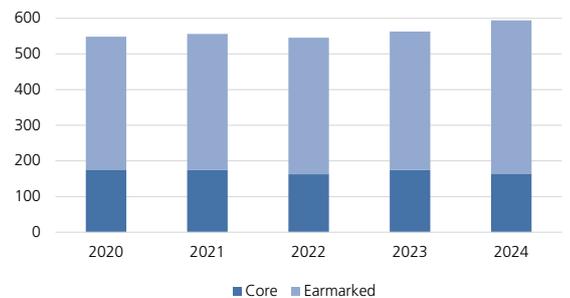
- In 83 countries, 2.9 billion women and girls benefit from better laws and policies.
- 325 laws adopted, amended or repealed to advance gender equality.
- Over 16’000 partner organisations in 95 countries are better equipped to provide services for women.
- More than USD 219.6 million provided in direct funding to civil society and local women-led organisations.

The global context remains complex and politicized. Women and girls remain disproportionately affected by crises. In 2023, more than 614 million lived in conflict settings – an increase of 50 percent since 2017. Most Sustainable Development Goals (SDG) gender targets are far off-track and only 3% of SDG expenses are linked to Goal 5 (Gender Equality). Systematic pushback against gender equality at the global and local level restricts UN Women’s operating space.

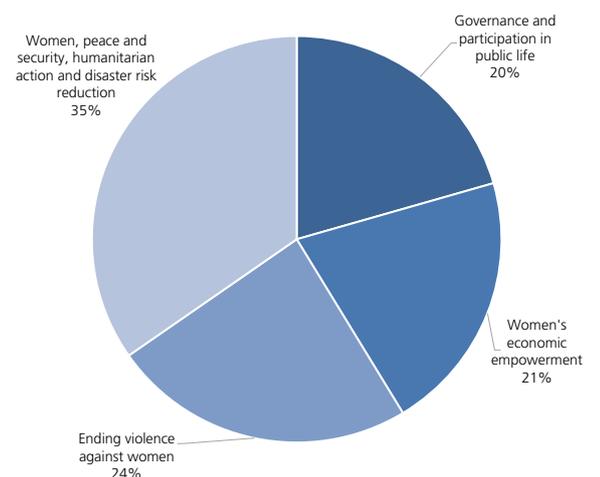
## FACTS AND FIGURES

Type of organisation  
UN organisation with normative, operational and coordination functions  
Head of organisation:  
Sima Sami Bahous (Jordan)  
Headquarter:  
New York (USA)  
Country Offices:  
6 regional offices, 6 liaison offices and 63 country offices  
Total Personnel:  
Approx. 3’700  
Established in:  
2010  
Steering:  
Executive board with rotating membership

### UN Women Revenues 2020-24, Flexible vs. Earmarked Funding (in million USD)



### UN Women Expenditures 2024 per thematic area (%), Total: USD 389 million





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## SWITZERLAND AND UN WOMEN

### Switzerland's Strategic Priorities

UN Women's priorities and activities correspond to the Swiss strategic priorities as outlined in the Swiss Foreign Policy Strategy 2024-2027 and in the Swiss Strategy for International Cooperation 2025-2028. The partnership with UN Women is part of Switzerland systemic engagement with the United Nations Development System to promote system-wide coherence. For the period 2021-2025, Switzerland is pursuing the following goals:

- Strengthening the capacities and increasing the impact of UN Women's programming in the areas of women's political participation, economic empowerment as well as ending violence against women;
- Improving organisational effectiveness and efficiency, including sustainable financing;
- Encouraging even more system-wide coherence and strategic partnerships to promote gender equality.

### Cooperation at Global and Country-Level

Since the establishment of UN Women, Switzerland has prioritised Regular Resources (core funding) which account 70.5% of its total contributions. In addition, Switzerland has supported UN Women's institutional strengthening, including its evaluation function and Results Management System.

Switzerland provided thematic funding for UN Women's work on Migration, Political and Economic Empowerment and Governance, Ending Violence Against Women, Humanitarian Action, and Women, Peace and Security.

Through a long-term partnership agreement, Switzerland further contributes critical expertise by seconding personnel in the area of Women, Peace and Security and UN Women's Military Advisory Services.

## SWITZERLAND

Contributions 2024:

Total: USD 25.8 million  
(7<sup>th</sup> largest gov. donor, 4.3% of total budget)

Core: USD 18.2 million (3<sup>rd</sup>)

Earmarked: USD 7.6 million

Number of Swiss Personnel:

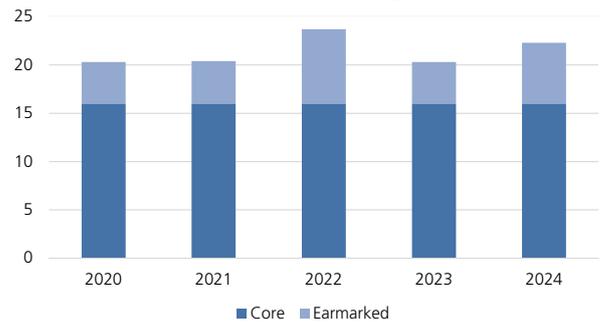
8 staff, 2 JPOs, 10 UNYVVs, 8 others

Involved Swiss government entities

SDC (UN&MDB, PGE), HRPD, FDI (FOGE)

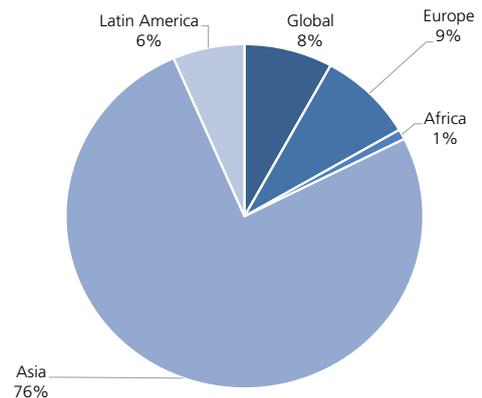
### Swiss Contributions 2020-24

#### Flexible vs. Earmarked Funding (in CHF million)



### Swiss Contributions 2024 per region (%)

Total: CHF 6.3 million



### Women Peacebuilders Lead Social Cohesion: Enhancing Capacities and Collaboration of Women Civil Society Groups from Rohingya Community and Cox's Bazar

Amidst a protracted crisis, Switzerland supports the successful promotion of women's leadership in building sustainable peace in Cox's Bazaar's host and refugee communities. Women leaders supported by the project have mediated and resolved 85% of the GBV incidents that came to their attention, referring the remainder to appropriate service providers. 98,037 Rohingya community members gained knowledge and skills to promote gender equality and access critical services and opportunities in their community.

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